

PASTOR SEARCH COMMITTEE SURVEY

The Pastor Search Committee would like your prayerful and thoughtful attention to this survey. You are the church and we welcome your input and recommendations regarding the church's search for a new pastor.

PLEASE COMPLETE AND RETURN NO LATER THAN SUNDAY May 28, 2017

1. How much pastoral experience should our new pastor have?
 - Experience is not an important factor
 - 1-5 years
 - 6-15 years
 - 16-25 years
 - 25+ years
2. While age should not be a major factor, approximately what age person do you feel our church should consider?
 - 23-35
 - 36-45
 - 46-55
 - 56+
 - Age does not matter
3. What should be the educational qualifications of our future pastor? Please check all that apply.
 - Formal education should not be a factor
 - At least a Bachelor Degree from college
 - Some seminary
 - At least a Masters Degree from Seminary
 - Doctorate (D. Min or Ph.D.)
4. How important is it for our next pastor to be married?
 - Requirement
 - Very important
 - Important
 - Not very important
 - Not important
 - No opinion
5. Would you accept a bi-vocational pastor?
 - Yes
 - No
6. How important is it for the pastor to live in the community
 - Important
 - Not Important
 - No opinion
7. Would you consider calling a female pastor to our church?
 - Yes
 - No
 - No opinion

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8. What type of preaching do you prefer?
- Evangelistic (Soul-winning)
 - Encouraging (addressing needs)
 - Exegetic (analytical, interpretive)
 - Instructional (Christian living)
 - Challenging (toe stepping)
 - A blend of each
 - Other _____
9. What style of worship service do you prefer? (Give your top three choices.)
- Formal, reserved
 - Casual, relaxed
 - Emotional
 - A blend of the above
10. A pastor has many responsibilities. Under the following four categories, fourteen duties/responsibilities are listed. Please rank these fourteen areas in order of their importance to you; 1 for most important, 2 for second in importance, etc. to 14 for least important.

Ministry to large groups

- _____ Sermon preparation and presentation
- _____ Bible study and teaching
- _____ Church program support and promotion

Ministry to individuals

- _____ Counseling
- _____ Visiting the sick and shut-ins
- _____ Responding to the needy
- _____ Visiting prospective members

Personal needs and development

- _____ Continuing education
- _____ Personal Bible study and prayer
- _____ Individual and family time

Administration and organizations

- _____ Church administration and office work
- _____ Team Ministry guidance
- _____ Association and denomination activities
- _____ Civic and community involvement

11. What do you feel is the most important quality our pastor should possess? Please feel free to express your feelings about other characteristics you want in a pastor.

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12. What additional programs or new programs would you like our church to offer after a new pastor is called?

13. What are the major ministry strengths of the members of First Baptist Church?

14. What are the major ministry challenges facing the members of First Baptist Church?

15. Additional Comments:

16. Please mark your Sunday School age division.

- Older Children
- Youth
- Young Adult
- Middle Adult
- Senior Adult

17. Please mark your membership status at First Baptist Church.

- Active non-member
- Member

Prayer Support:

- I commit to pray often for our Pastor Search Committee.
- I commit to pray often for the new pastor to whom God is preparing to lead our church.